

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST Law timekeepers who billed to non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on January 1, 2016 and ending on December 31, 2016 was, in the aggregate, approximately \$177.00 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for timekeepers in the Title III Cases during the Application Period was approximately \$206.00 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDDED HOURLY RATE	
	NON-BANKRUPTCY BLENDDED HOURLY RATE	DEBTOR BLENDDED HOURLY RATE
Partner	\$243.00	\$270.00
Junior Partner	\$174.00	\$240.00
Counsel	\$150.00	\$240.00
Senior Associate	\$143.00	\$200.00
Associate	\$124.00	\$170.00
All timekeepers aggregated	\$177.00	\$206.00